

National Association for  
Search and Rescue

Instructor/Coordinator Rights of Refusal

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Date of Issue: January 23, 2005

Date Effective: January 23, 2005

Date Amended:

**PURPOSE:**

The National Association for Search and Rescue (NASAR) promotes safe and effective search and rescue through quality educational and certification programs. NASAR is committed to the policy that all persons shall have equal access to these programs without regard to personal characteristics not related to ability, performance or qualifications as determined by the Board of Directors. NASAR shall not discriminate against or restrict access to its programs based on race, color, religion, national origin, age, sexual orientation or veteran status.

NASAR recognizes that search and rescue operations are normally conducted under the supervision of various Federal, State or Local Law Enforcement Agencies, Emergency Management Agencies or Fire Departments. NASAR holds that nothing should be done that would place the victim at any greater risk, including training or certifying any person or persons who would pose a risk to the victim, instructors, coordinators or fellow students.

**POLICY:**

This document sets forth the policy of the National Association for Search and Rescue (NASAR) regarding the parameters under which potential participants in NASAR-sponsored training or certification events may be excluded for reasons related to ability, performance, or qualifications which make them unsuitable candidates for training and/or certification as determined by a NASAR Instructor or Coordinator.

A. NASAR reserves the right to refuse access to or remove from its programs any person who:

1. is known by the Instructor or Coordinator to have been convicted by a court of competent jurisdiction of any felony;
2. presents themselves at the educational class or certification examination and, in the instructor's best judgment, is impaired by either alcohol or drugs;
3. becomes disruptive to or threatens the good order of the educational class, certification examination or any person in attendance;

B. Any Instructor or Coordinator who refuses access to or removes any potential student, current student or candidate shall do the following:

1. Prepare a written statement of the particulars relating to the individual or individuals refused or removed, detailing the reasons for such actions;
  2. A copy of this statement shall be included in the paperwork sent to NASAR relating to that course or certification;
  3. An additional copy shall be sent to the Chair of the Committee that oversees that specific discipline;
- C. This documentation shall be kept for a minimum of three (3) years or as required by other NASAR policy, if longer.
- D. The receiving Chairperson shall notify the NASAR President of the actions within ten (10) days of their notification.